



ANTON ALEXEYEV
Senior Associate

AEQUITAS Law Firm
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Practice Areas
[Labor & Employment](#)
[Labor Dispute Resolution](#)
[Tax Law](#)

Languages Spoken
English, Russian

Professional Qualifications
Lawyer, Kazakhstan

Anton Alexeyev specializes in labor, administrative and corporate law. He is focused on advising local and international clients on various labor law matters, including structuring of labor relations and searches for optimal solutions for controversial dismissals.

Anton came to work with AEQUITAS in 2019. He has more than 9 years of experience in the field of labor relations and labor protection, 4 of which he was a state labor inspector.

Anton is excellent in dispute resolution, participation in complicated negotiations with employees and trade unions, and provision of assistance with accident investigations.

His experience of work in the state control sphere allows the clients to avoid adverse consequences of governmental agencies' inspections and protect their interests to the maximum extent possible.

Memberships

Kazakhstan Bar Association

Experience

2019-present	AEQUITAS Law Firm – Senior Associate
2017-2019	Dogovor 24 Law Firm – Associate
2011-2016	State Labor Inspection Administration for the North Kazakhstan Oblast – State Labor Inspector

Education

2015	M. Kozybayev North Kazakhstan State University, LLB, Kazakhstan
2009	M. Kozybayev North Kazakhstan State University, B.Fin, Kazakhstan
2006	College of North Kazakhstan University, B.Acc, Kazakhstan

Awards / Recognition



“Kristina Mychka and Anton Alexeyev accompany our business related to tax issues. They have proven themselves as experienced professionals who in time can analyze the situation and offer the most advantageous solutions.”

[Recommended lawyer](#) in Tax and Customs (The Legal 500, 2024)

Representative Projects

Labor Law

- Advising on the issues of regulation of labor relations in Kazakhstan, including the legitimacy of conducted inspections and the issues of bringing to administrative liability.
- Drafting of documents regulating labor relations, including establishment of HR departments in companies from the ground up.
- Advising and drafting of internal regulatory documents, including occupational safety and labor protection briefings.
- Settlement of collective labor disputes at enterprises.
- Support and protection of client's interests in the course of inspections conducted by the state labor inspection.
- Workshops and trainings for employees and employers on the labor legislation fundamentals.

Corporate Law

- Advising companies on the issues of corporate governance, registration, re-registration, liquidation of companies, including companies with foreign participation.
- Registration and re-registration of companies, including associations and non-governmental organizations.
- Drafting of constituent documents and other documents regulating different aspects of activities of companies and their management bodies.
- Legal support of companies in negotiations in the course of conclusion of transactions, analysis of conditions and protection of interests in supply, sale and purchase, rent transactions, contract agreements, etc.
- Drafting of various civil contracts entered into in the course of activities of an enterprise, including sale and purchase, supply, assignment, loan, services, rent and joint venture agreements.

Dispute Resolution

- Successful protection of interests of local employing companies in court in connection with labor disputes.
- Appealing the results of inspections and administrative sanctions to a superior authority and in court.
- Representing foreign and local companies in court in connection with disputes arising out of supply and services agreements.
- Claim settlement, including preparation of claims, oral negotiations with counterparties and analysis of disputable situations.

- Advising local companies on various issues relating to judicial proceedings and civil litigation.
- Advising major Korean construction companies and banks on the issues of financing and land law in connection with the APPLE TOWN residential complex construction in Almaty.

Publications

- Alexeyev A. Cultural attitudes to whistleblowing: Kazakhstan // Ius Laboris. – January 2023
- Alexeyev A. Managing tax on employee travel expenses – Kazakhstan // Ius Laboris. – August 2022
- Alexeyev A. Voluntary internships – Kazakhstan // Ius Laboris. – July 2022
- Alexeyev A. Macro-economics and how it impacts on HR – Kazakhstan // Ius Laboris. – April 2022
- Alexeyev A. Disrupted supply chains: how can employers cushion the blow? – Kazakhstan chapter // Ius Laboris. – April 2022
- Alexeyev A. Resilience in restructuring: views from Germany and beyond – Kazakhstan chapter // Ius Laboris. – February 2022
- Alexeyev A. Hiring through intermediaries: the position in Spain and in other countries – Kazakhstan chapter // Ius Laboris. – November 2021
- Chumachenko Yu., Chumachenko A., Alexeyev A. Kazakhstan Chapter: Employment 2021 Global Practice Guide // Chambers and Partners – September 2021
- Chumachenko Yu., Alexeyev A. The COVID Guide for International Employers–Kazakhstan chapter // Ius Laboris. – August 2021
- Chumachenko Yu., Khamidullina Y., Alexeyev A. COVID-19: How and where to work Guide for International Employers– Kazakhstan chapter // Ius Laboris. – February 2021
- Chumachenko Yu., Alexeyev A. Data Protection Compliance in the CIS and neighboring countries: Top 10 Frequently Asked Questions // ALRUD. – November 2020.
- Chumachenko Yu., Alexeyev A. COVID-19: Guide for International Employers–Kazakhstan chapter // Ius Laboris. – November 2020
- Chumachenko Yu., Alexeyev A. COVID-19: back to work – guide for international employers in Kazakhstan // Ius Laboris. – September 2020
- Chumachenko Yu., Alexeyev A. Coronavirus: guide for international employers in Kazakhstan // Ius Laboris. – May 2020
- Alexeyev A. Registration requirements for foreign nationals arriving in Kazakhstan waived // Ius Laboris. – February 2020
- Alexeyev A. Neurodiversity, autism and the workplace: Kazakhstan chapter // Ius Laboris. – February 2020
- Alexeyev A. Immigration and Global Mobility Update: Kazakhstan chapter // Ius Laboris. – February 2020
- Alexeyev A. How to prepare for a labor inspection? // www.dogovor24.kz – February 2017.

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