



**ANTON ALEXEYEV**  
**Senior Associate**

**AEQUITAS Law Firm**  
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**Practice Areas**  
[Labor & Employment](#)  
[Tax Law](#)  
[Dispute Resolution](#)  
[Business Law](#)

**Languages Spoken**  
English, Russian

**Professional Qualifications**  
Lawyer, Kazakhstan

Anton Alexeyev specializes in labor, tax, civil, and administrative law. He has more than 14-year experience and advises local and foreign clients on a wide range of issues, assisting them with efficient development and protection of their businesses in Kazakhstan.

His profound expertise in labor legislation and occupational health and safety issues and past work experience as a state labor inspector provide Anton with a unique insight into the state control mechanisms. This allows him effectively protecting the clients' interests in the course of inspections, investigations of accidents, and interaction with trade unions. Anton supports complicated labor law cases, including structuring of labor relations, resolution of disputes, and search for optimal solutions in case of dismissals.

Furthermore, Anton is a certified tax advisor and has excellent knowledge in the tax legislation issues. He supports transactions and advises on taxation issues both local and foreign companies.

His separate focal area is judicial practice. Anton has extensive procedural experience and focuses on civil, labor and administrative disputes, including disputes over issues regulated by the Administrative Procedure Code. His excellent knowledge in administrative procedural legislation allows developing effective defense strategies and achieving positive resolutions in cases of high legal and procedural complexity, which require unconventional solutions.

Due to a combination of the above qualities, Anton has become a valuable member of a highly qualified team of AEQUITAS lawyers, capable of achieving excellent results and ensuring reliable legal protection for our clients at all times.

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## Memberships

Kazakhstan Bar Association  
Ius Laboris

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## Experience

2019-present AEQUITAS Law Firm – Senior Associate  
2017-2019 Dogovor 24 Law Firm – Associate  
2011-2016 State Labor Inspection Administration for the North Kazakhstan Oblast – State Labor Inspector

## Education

2012-2015	M. Kozybayev North Kazakhstan State University, LLB, Kazakhstan
2006-2009	M. Kozybayev North Kazakhstan State University, B.Fin, Kazakhstan
2004-2006	College of North Kazakhstan University, B.Acc, Kazakhstan

## Awards / Recognition



[Recommended lawyer](#) in Tax and Customs (The Legal 500, 2025)

*“Kristina Mychka and Anton Alexeyev accompany our business related to tax issues. They have proven themselves as experienced professionals who in time can analyze the situation and offer the most advantageous solutions.”* – The Legal 500, 2024

## Representative Projects

### Labor Law

- Advising on the issues of regulation of labor relations in Kazakhstan, including the legitimacy of conducted inspections and the issues of bringing to administrative liability.
- Drafting of documents regulating labor relations, including establishment of HR departments in companies from the ground up.
- Advising and drafting of internal regulatory documents, including occupational safety and labor protection briefings.
- Settlement of collective labor disputes at enterprises.
- Support and protection of clients' interests in the course of inspections and investigations of accidents conducted by the state labor inspection.
- Holding of negotiations and legal support of the process of termination of labor relations with employees.
- Obtainment of work permits and temporary residence permits for foreign employees.
- Workshops and trainings for employees and employers on the labor legislation fundamentals.

### Corporate Law

- Advising companies on the issues of corporate governance, registration, re-registration, liquidation of companies, including companies with foreign participation.
- Registration and re-registration of companies, including associations and non-governmental organizations.
- Drafting of constituent documents and other documents regulating different aspects of activities of companies and their management bodies.
- Legal support of companies in negotiations in the course of conclusion of transactions, analysis of conditions and protection of interests in supply, sale and purchase, rent transactions, contract agreements, etc.

- Drafting of various civil contracts entered into in the course of activities of an enterprise, including sale and purchase, supply, assignment, loan, services, rent and joint venture agreements.

#### Dispute Resolution

- Successful protection of interests of local employing companies in court in connection with labor disputes.
- Appealing the results of inspections and administrative sanctions to a superior authority and in court.
- Representing foreign and local companies in court in connection with disputes arising out of supply, lease and services agreements, and with respect to personal data protection issues.
- Claim-related work, including drafting of claims, oral negotiations with counterparties and analysis of disputable situations.
- Advising local companies on various issues relating to judicial proceedings and civil litigation.
- Advising major Korean construction companies and banks on the issues of financing and land law in connection with the APPLE TOWN residential complex construction in Almaty.

#### Publications

- Alexeyev A. Cultural attitudes to whistleblowing: Kazakhstan // *Ius Laboris*. – January 2023
- Alexeyev A. Managing tax on employee travel expenses – Kazakhstan // *Ius Laboris*. – August 2022
- Alexeyev A. Voluntary internships – Kazakhstan // *Ius Laboris*. – July 2022
- Alexeyev A. Macro-economics and how it impacts on HR – Kazakhstan // *Ius Laboris*. – April 2022
- Alexeyev A. Disrupted supply chains: how can employers cushion the blow? – Kazakhstan chapter // *Ius Laboris*. – April 2022
- Alexeyev A. Resilience in restructuring: views from Germany and beyond – Kazakhstan chapter // *Ius Laboris*. – February 2022
- Alexeyev A. Hiring through intermediaries: the position in Spain and in other countries – Kazakhstan chapter // *Ius Laboris*. – November 2021
- Chumachenko Yu., Chumachenko A., Alexeyev A. Kazakhstan Chapter: Employment 2021 Global Practice Guide // *Chambers and Partners* – September 2021
- Chumachenko Yu., Alexeyev A. The COVID Guide for International Employers–Kazakhstan chapter // *Ius Laboris*. – August 2021
- Chumachenko Yu., Khamidullina Y., Alexeyev A. COVID-19: How and where to work Guide for International Employers–Kazakhstan chapter // *Ius Laboris*. – February 2021
- Chumachenko Yu., Alexeyev A. Data Protection Compliance in the CIS and neighboring countries: Top 10 Frequently Asked Questions // *ALRUD*. – November 2020.
- Chumachenko Yu., Alexeyev A. COVID-19: Guide for International Employers–Kazakhstan chapter // *Ius Laboris*. – November 2020

- Chumachenko Yu., Alexeyev A. COVID-19: back to work – guide for international employers in Kazakhstan // Ius Laboris. – September 2020
- Chumachenko Yu., Alexeyev A. Coronavirus: guide for international employers in Kazakhstan // Ius Laboris. – May 2020
- Alexeyev A. Registration requirements for foreign nationals arriving in Kazakhstan waived // Ius Laboris. – February 2020
- Alexeyev A. Neurodiversity, autism and the workplace: Kazakhstan chapter // Ius Laboris. – February 2020
- Alexeyev A. Immigration and Global Mobility Update: Kazakhstan chapter // Ius Laboris. – February 2020
- Alexeyev A. How to prepare for a labor inspection? // [www.dogovor24.kz](http://www.dogovor24.kz) – February 2017.

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