



## RENATA TKACH

### Associate

AEQUITAS Law Firm

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Renata joined AEQUITAS team in 2017. Prior to joining AEQUITAS, she had been working with major local banks and commercial organizations for more than 16 years.

Ms. Tkach specializes in banking, corporate and civil law. She is also experienced in labor law. She advises major banks and financial organizations on regulatory aspects, loan transactions, provision of all types of security under financial obligations, bankruptcy and rehabilitation issues, including debts restructuring, currency control, issue, placement and listing of securities in Kazakhstan, regulation of derivatives and activities of securities market professionals.

Ms. Tkach graduated with honors from the Kazakh State Law Academy (2001) and from the University of International Business (UIB) (2005), majoring in finance and credit.

Renata is a member of the Kazakhstan Bar Association.

## Most Representative Projects

### *Banking and Finance*

- Participation in a due diligence review of the pool of rights of claim arising out of bank loan agreements entered into between two major banks in Kazakhstan as to the validity of the rights of claim and security under the extended loans, including evaluation of prospects of receiving payments and identification of risks.
- Advising to a number of major foreign banks, brokers (dealers), investment funds and their clients on a wide range of issues pertaining to regulation of derivative transactions under Kazakh law, including the risks associated with derivatives under Kazakh law.
- Advising on the issues associated with the securities listing procedures and rules of Kazakhstan Stock Exchange and Astana International Exchange.
- Advising and drafting of legal opinions for creditors, including foreign banks, in relation to a number of transactions to finance local borrowers under Kazakh and foreign law, including advising on security structure and drafting of financial and security documents.
- Issuing a legal opinion in connection with a major local national company's transaction under an export financing project as to the legal status of a local legal entity and legality and enforceability under Kazakh law of certain provisions of the agreements (contracts) entered into pursuant to such transaction under English law.
- Issuing a legal opinion on legality and enforceability of certain provisions of a custodial services agreement entered into between a Kazakhstan bank and an international depository under Kazakh law.

- Advising on the transaction structure and conditions and drafting of a legal opinion in relation to financing extended by American Institute of Development to a Kazakhstan bank.
- Advising a major Swiss-based company on different issues pertaining to provision of cross-border financial services to consumers from Kazakhstan, including asset management, investment in foreign instruments, funds and structured products.
- Participation in comprehensive legal support to restructure one of Kazakhstan's largest banks, which included: preparation of recommendations concerning draft agreements and other documents executed in the course of restructuring, and advising on matters in connection with the completed bank restructuring, including settlement of disputes with lenders, distribution of lender-unclaimed recoveries, etc.\*
- Advising on regulatory issues associated with the bank's acquisition or alienation of shares in local and foreign banking and insurance organizations.

### *M&A and Corporate Law*

- Due diligence of a number of major Kazakhstan's companies and issuing relevant legal opinions, including work with the companies' assets and permitting documents required for doing business in Kazakhstan.
- Advising on internal control issues for the companies of Kazakhstan's largest hospitality holding group.
- Advising on corporate governance matters and legal support in the process of convening and holding management body meetings at companies with different forms of incorporation (JSCs and LLPs).
- Drafting of internal regulation documents to govern different aspects of activities of the companies and their management bodies.
- Drafting of contracts of different types and degree of complexity (supply contracts, contract agreements, construction contracts, service contracts, etc.).

### *Labor Law*

- Advising on diverse issues of labor relations regulation in Kazakhstan, including appointment and competence of employee representatives, disciplinary liability of employees, etc.
- Advising on, and drafting of, corporate internal regulations establishing the procedure for personal data collection, storage and protection.
- Development of conciliation commission agreements, non-competition agreements and other labor documents.

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\* Before joining AEQUITAS team.